**ACADEMY FOR INTEGRATED ARTS**

**BOARD of DIRECTORS MEETING**

**MINUTES**

July 27, 2023

4:00 P.M.

7910 Troost Ave., Kansas City, Missouri

Present: Emily Brown, Secretary

Lynne Brown, Member

Peter Brown, Member

Brad Epsten, Chairman

Patrick Lenoir, Member

Cara Newell, Treasurer

Jennifer Waddell, Member (4:17)

Also Present: Tricia DeGraff, Executive Director

Karren Colbert, Principal

**I. CALL TO ORDER AND ROLL CALL**

Brad Epsten called the meeting to order at 4:02

Amendment to agenda regarding board meeting start time (action item)

Motion: Cara Newell

Second: Lynne Brown

Vote 6-0

Amendment to agenda to approve additional new hires

Motion: Cara Newell

Second: Lynne Brown

Vote: 6-0

**II. FINANCIAL REPORT**

Budget report-Cara Newell (attachment)

**III. CONSENT AGENDA ITEMS**

* Approval of the minutes from the June 22, 2023 board meeting
* Approval of the warrant list (check registry and purchasing card record)
* Approval of the financial report:

Motion: Emily Brown

Second: Peter Brown

Vote: 6-0

**IV. ACTION ITEMS**

* Approval of the Staff Handbook:

Motion: Lynne Brown

Second: Cara Newell

Vote: 7-0

* Approval of the Student Handbook

Motion: Lynne Brown

Second: Emily Brown

Vote: 7-0

* Approval to hire Grant Wayman:

Motion: Education Committee

Vote: 7-0

* Approval to hire Nadia Jackson:

Motion: Education Committee

Vote: 7-0

* Approval to change the start time for the Board of Directors meetings to 4:30 p.m.:

Motion: Peter Brown

Second: Emily Brown

Vote: 7-0

**V. EXECUTIVE DIRECTOR’S REPORT**

* Monthly Update -Tricia DeGraff (attachment)

**VI. DISCUSSION ITEMS/COMMITTEE REPORTS**

* Education Committee met on July 25th (attachment)
* Finance Committee met on July 20th (attachment)
* Governance Committee met on July 18th.

-Review of leadership succession plan which will be presented to the board at the

August board meeting.

-A Board Development Committee was formed which will include: Emily Brown,

Brad Epsten, Cara Newell and Jennifer Waddell.

**VII. NEW BUSINESS**

None

Motion to adjourn Regular Meeting: Peter Brown

Second: Emily Brown

Vote: 7-0

**VIII. EXECUTIVE SESSION**

Motion to enter into Executive Session pursuant to Section 610.021 of the Missouri

Sunshine Law to discuss a personnel matter: Lynne Brown

Second: Cara Newell

Roll Call on the Motion:

Emily Brown-yes

Lynne Brown-yes

Peter Brown-yes

Brad Epsten-yes

Patrick Lenoir-yes

Cara Newell-yes

Jennifer Waddell-yes

Discussion of personnel issue

Motion to adjourn Executive Session: Jennifer Waddell

Second :Patrick Lenoir

Roll Call on the Motion:

Emily-yes

Lynne Brown-yes

Peter Brown-yes

Brad Epsten-yes

Patrick Lenoir-yes

Cara Newell-yes

Jennifer Waddell-yes

Motion to resume Regular Meeting: Peter Brown

Second: Emily Brown

Vote 7-0

**IX. ADJOURNMENT**

Motion to adjourn: Jennifer Waddell

Second: Emily Brown

Vote: 7-0

Meeting adjourned at 5:38 p.m.

Next Board Meeting is on August 24, 2023 at 4:30 p.m.

Respectfully submitted,

Emily Brown

Secretary

Brad Epsten

President